

Gateway-To-Work

New Community

Workforce Development Center

201 Bergen Street, Newark, NJ 07103
973-824-6484

The New Community Workforce Development Center is a state-of-the-art, \$4.5 million continuing education facility and New Jersey's premier One Stop Center.

The three-story, 25,000 square foot center on Bergen Street in Newark's Central Ward is the result of a unique partnership between New Community, foundations, financial institutions and government agencies.

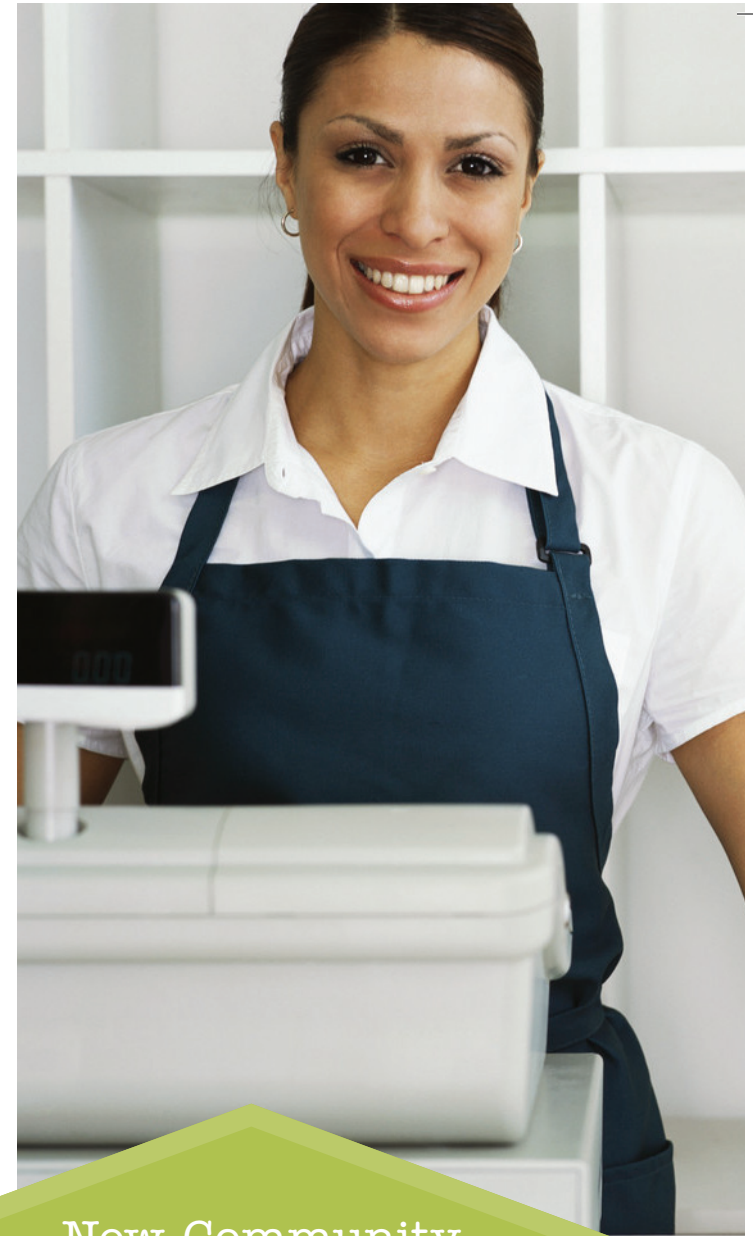
- Highly qualified staff
- Education and training courses
- Support services
- Career information
- Financial aid
- Job placement assistance

All Workforce Development programs provide graduates with marketable skills in fields where there is high demand and ample opportunity for professional growth.

The Center is minutes from Newark Penn Station and can be easily reached on NJ Transit buses. It is handicapped accessible.

Our Mission ~ To help residents of inner cities improve the quality of their lives to reflect individual God-given dignity and personal achievement

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Gateway To Work for WFNJ Participants

New Community's Gateway-To-Work uses a rapid transition to work model, stressing immediate job readiness and employability skills.

To reinforce change brought about by welfare reform, the Gateway-To-Work program refers to all WFNJ participants as Associates. Participants immediately understand that Gateway to Work is about moving people into the workforce towards self-sufficiency, and discouraging previous attitudes of dependency.

The goal of Gateway to Work is to provide a total continuum of services including

- Comprehensive job readiness and employability skills training activities
- Focus on "rapid" attachment to the workforce, job placement and retention
- Assistance to overcome the multiple barriers that Associates often encounter.



Counseling and Post-Program Services

Intensive case management services are provided to everyone enrolled in the program.

All Associates are paired with a Job-Plus Coordinator, who assists them in;

- Providing support services
- Overcoming employment barriers
- Follows-up and post-employment support services



Customized Job-Training

Shop Rite Supermarkets (Wakefern Corporation) partners with New Community Corporation to provide cashiering and customer service training for Associates.

Gateway to Work's Associates are enrolled in a course that provides the Associates with hands on training on ShopRite computer-based systems and store operations procedures. Associates who

successfully complete this program are guaranteed a cashier/customer service position with one of 12 ShopRite supermarkets.

Supportive Assistance to Individuals and Families

The SAIF program for TANF recipients is funded by the NJDHS Division of Family Development. The SAIF program has provided intensive case management to individuals who have reached their 60-month limit on welfare.

The SAIF Program provides:

- Intensive care management to families to determine the reasons for them still needing to receive welfare benefits
- Support services that will assist them with every opportunity to successfully transition from welfare to work.

The SAIF intensive case managers (ICMs) two primary goals are:

- To determine whether the SAIF participant is eligible for exemption from the WFNJ time limits
- Assist in obtaining the exemption
- Additional social services
- Work non-eligible clients from exemption to leave public assistance and improve their quality of life